



Shri Vile Parle Kelavani Mandal's

SHRI BHAGUBHAI MAFATLAL POLYTECHNIC AND COLLEGE OF ENGINEERING



(DTE CODE : 3025)

Approved by AICTE,DTE, (M.S.)

Grant - in - aid, Autonomous Diploma Institute, NBA Accredited Diploma Programmes
UG Degree Programmes Affiliate to Dr. Babasaheb Ambedkar Technological University, Lonere

O-1/SBMP&COE/ICC/Revised/1100/2025-26

18.11.2025

Internal Complaint Committee (2025-26)

Following committee is constituted to ensure a safe and secure working environment for women as per AICTE and Government Guidelines.

Sr. No.	Name	Designation
1	Mrs. Neeta Kadukar, Vice Principal & HOD	Chairman
2	Mrs. Supriya Patil, Lecturer,	Member
3	Mrs. Pooja Nikhade, Lecturer	Member
4	Ms. Namrata Mishra, Vacha Trust (Vacha Resource Centre for Women and Girl)	NGO Member
5	Mrs. R.M.Bawankar, I/c Head of Department	Member Secretory
6	Mr. L.B.Deshpande, Lecturer	Member
7	Mrs. Pooja Chirmure, Stenographer	Member
8	Mr. Pandurang Terse, Jt. Registrar	Member
	Two Student Members (If the matter involves students) 1) Neevi Jain (IT) 2) Kriti Shetty (Mech.) 3) Arya Borse (Civil)	Member Member Member

Objectives:

- To prevent, prohibit, and redress sexual harassment and gender discrimination against women employees and students in technical institutions.
- The committee ensures a safe, gender-sensitive environment by conducting awareness programs, addressing complaints with confidentiality, and recommending action.



(Dr. M. Z. Shaikh)
Principal